

## Environmental Policy Statement

Foxano Ltd is committed to managing all its activities in ways to satisfy the concerns of those who may be affected by its operations. We recognise that sound environmental performance is vital to business success, and that our activities have an effect on the environment. Therefore, we will provide all resources required to ensure the successful implementation of our Environmental Policy, in conjunction with documented Management System based on requirements of ISO 14001:2015.

The Policy seeks to:

- Continually assess the environmental impact of our activities;
- Look for ways to prevent pollution and reduce risk to environment;
- Minimise waste, recycle materials and utilise recycled materials from external sources;
- Increase the use of sustainable and responsibly sourced products and materials;
- Reduce our carbon footprint by implementing energy efficient practices;
- Comply with relevant legislation, regulations and codes of practice and promote best practice at all times;
- Provide environmental awareness training for all employees;
- Continually improve and enhance environmental performance through the establishment of specific objectives and targets;
- Attainment of the standards embodied in the system requires the commitment and participation of all staff as well as suppliers and subcontractors. To this end, employees will be committed to continual improvement in the environmental performance of the business;
- Managing Director has overall responsibility for the implementation of this Policy and is assisted by the SHE Coordinator and others.

All employees are required to comply with the requirements of this policy and the supporting procedures, and are also encouraged to raise environmental issues with management. The policy is reviewed on a regular basis to ensure that it is still suitable and sufficient for the activities of the company.

This policy is communicated to all employees and is made available to other interested parties either directly or via the company website.

A handwritten signature in blue ink, appearing to be 'R. J.', written in a cursive style.

Managing Director