

Health and Safety Policy Statement

Foxano Ltd accepts, under the provision of Health and Safety at Work Order (NI) 1978, its responsibility for health, safety and welfare of all employees and persons liable to be affected by its operations. In pursuance of this commitment, the company expects the participation of all employees in its efforts to achieve a safe and health working environment for themselves and others.

Committed to this policy, Foxano Ltd seeks:

- To provide adequate control of the health and safety risks arising from our work activities;
- To consult with our employees on matters affecting their health and safety;
- To provide and maintain safe plant and equipment;
- To ensure safe handling and use of substances;
- To provide information instruction and supervision for employees;
- To ensure all employees are competent to do their tasks, and to give them adequate training;
- To prevent accidents and cases of work-related ill health
- To maintain safe and healthy working conditions; and
- To review and revise this policy as necessary at regular intervals.

It is the responsibility of every employee while at work to take care of the Health and Safety of himself/herself and others who may be affected by his/her actions or omissions at work. This policy will be regularly monitored to ensure that all objectives are achieved.

The successful implementation of this policy requires total commitment from all management and employees.

A handwritten signature in blue ink, appearing to be 'K. L.', written in a cursive style.

Managing Director